



Innovative
Solutions for
Data,
Software, &
Training
– All in One

OUR
SERVICES



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ADORE /
PTO**

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POLICY



Stay Compliant



Be legally protected



Enhance Public Trust



PERFORMANCE EVALUATION

Customizable Forms



Tailor evaluation templates to fit specific roles and departmental needs.

Performance Tracking



Use journal entries and feedback from multiple supervisors to document and review employee performance.

Critical Reporting



Generate reports for remediation, termination decisions, and career development insights.

Web-Based Accessibility



Access evaluation tools and data anywhere, improving communication and management efficiently.

AUTOMATED OBSERVATION REPORTS & EVALUATIONS

ADORE simplifies the process of completing reports like DORs, Journals, and CTRs with a customizable, user-friendly program and allows for:

- summary / termination reports
- color-coded performance charts
- trending analysis, and much more



IN-SERVICE & ACADEMY

CLASS / ACADEMY



Simplify group training management by quickly capturing attendance and performance data. Schedule and track in-service and academy training sessions while easily attaching relevant documents.



ERM

Employee Records Management

Efficiently manage employee records and compliance with customizable tracking from hire to separation. Stay on top of training and certification deadlines with automated alerts and document storage.



Learning Management System

Simplify employee training with a user-friendly LMS that streamlines course creation and management. Use the built-in PowerPoint plug-in to easily develop online courses with audio, video, quizzes, and tests. Track progress with email reminders, notifications, and class rosters, and automatically generate certificates. Set up classes, manage roles, and integrate third-party content, such as SCORM-compliant courses or department-specific materials, all within a single system.



**INCREASE LEARNING
ENGAGEMENT**



**REDUCE COSTS LIKE OUT-
OF-STATE TRAINING**



**HELP IMPROVE EMPLOYEE
RETENTION**

SWAT / TACTICAL TEAMS

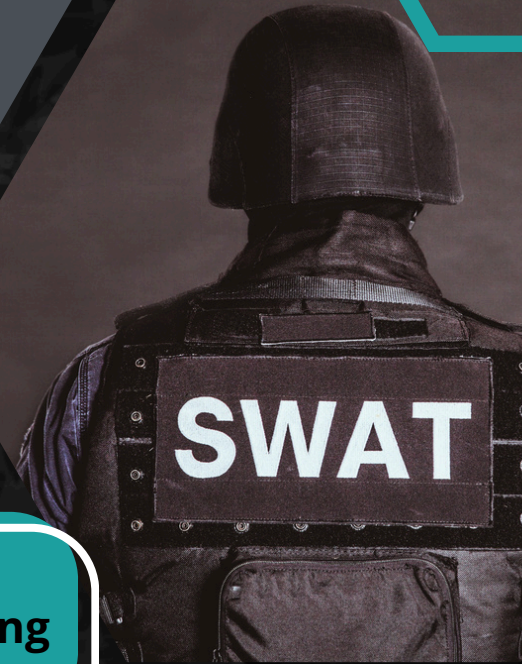
Specialized software for managing SWAT training, qualifications, and compliance. Safeguard operational readiness.



Track training and ensure team members are well equipped, reducing the risk of errors.



Capture After Action Reports - critical in assessing High-Stakes situations.



EQUIPMENT & WEAPONS TRACKING



Assign equipment to employees, vehicles, etc.



Ensure equipment is returned upon employee separation.



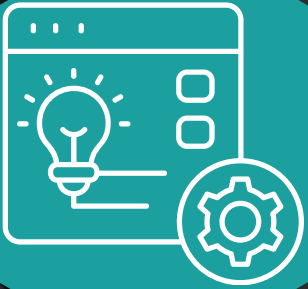
Monitor vendor work, maintenance, & warranty expiration.



Track items purchased in bulk.



FLEET



Document Fleet Actions

Track fleet activities such as inspections, repairs, service requests, and notes. Set custom alerts for important dates like warranty expirations, oil changes, maintenance, and more.



Assign Equipment

Assign equipment to vehicles; automatically deduct from inventory.



Vehicle Inspections

Automate Vehicle Inspection sheets with notifications to Fleet Managers when something is noted as an Issue/Non-compliant.



**Document use of force,
complaints, firearm
discharges, etc.**

**Generate custom queries
for trending analysis &
early intervention.**

**Attach documents &
photos for a more
complete case review.**

USE OF FORCE



INTERNAL AFFAIRS



**Build
Community
Trust**



**Improve
Transparency**



Fair Practices



ABOUT US


MdE, Inc. is a woman-owned, certified MBE, SBE, and DBE business (Certification #23-124) that offers software solutions tailored to public safety agencies across the nation. At MdE, we are all about


Managing Data Efficiently.

We want to help you simplify, speed up, and automate your record-keeping processes so that you can focus on more important aspects of your job.



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